

CORPORATE
WORK
STUDY

CRISTO REY
ORANGE COUNTY HIGH SCHOOL



Invest in Today's Workforce Solution,
Tomorrow's Talent Pipeline

Build community and benefit today from a trained, hard working, and well-supported workforce boasting a reputation for reliability and success.

“EY is proud to partner with Cristo Rey as part of our overall commitment to supporting the next generation. Now more than ever it’s critical we invest in our future, and we couldn’t think of a better investment than our youth.”

Bob Pillion,
Global Client Service Partner,
EY



EXPAND YOUR TALENT

Student Associates bring high value now, integrating with your staff and performing entry level skilled tasks. These Associates contribute to your workplace needs, while gaining early access to professional networks and developing newfound awareness to pursue and excel in careers or industries they may not have otherwise considered.

IMPROVE EDUCATIONAL OPPORTUNITIES

Professional workplace environments provide consistent, high quality learning for Student Associates to connect classroom to career, while earning nearly half of their own private education cost. Students gain valuable social and technical skills, confidence, and aspirations, along with professional mentorships that cannot be accessed in the traditional classroom.

ADVANCE EQUITY

Cristo Rey Student Associates are culturally and linguistically diverse. Aligned with your DEI strategy, students help strengthen your diverse workforce today while creating a ripple effect that influences your industry as these Associates carry their experience to and through college. Our Corporate Partners seek to hire Student Associates during and after college.



ABOUT CORPORATE WORK STUDY

The Corporate Work Study Program is a separately incorporated entity within Cristo Rey Orange County High School that places every student in a professional job (on-site or hybrid) five full days a month, all four years of high school. Cristo Rey students are employees of the program, not of your company. Corporate Partners pay a competitive, annual service fee to the program for the students' college preparatory education. The Corporate Work Study Program operates similarly to a temporary staffing agency with the explicit awareness and approval of relevant state agencies and the U.S. Department of Labor.

















WORK SCHEDULE

Student Associates work in a four-person job sharing team to fill one full-time equivalent position during standard daily business hours, Monday through Friday, for the entire academic year. Academic schedules are structured so that students work without ever missing class. Our integrated academic and work experience is widely recognized as the critical component of a Cristo Rey education.

JOB RESPONSIBILITIES

A team of Student Associates can be placed in one or more of your departments and perform a wide range of responsibilities on the job, such as data entry, translation services, IT support, project research, marketing, talent acquisition and ERG support, and many other entry-level skills-based tasks. The Corporate Work Study office works directly with you to generate a job description and a partnership experience that is mutually rewarding for your company and our Student Associates.

EXAMPLE WORK MONTH: STUDENT ROTATION

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
WEEK 1					
WEEK 2					
WEEK 3					
WEEK 4					

WHAT CORPORATE WORK STUDY CAN DO FOR YOU

1. Obtains special provisions from the U.S. Department of Labor to employ high school students.
2. Employs Student Associates and manages employment eligibility verification, payroll, insurance, taxes and other employer responsibilities.
3. Assigns your company an Account Manager to provide supervisor training and ongoing support.
4. Matches Student Associates to your company based on job description and student skillset.
5. Transports students to and from the job location from September through May.
6. Engages Student Associates in ongoing workplace training at the school.



Partner with our nationally and globally recognized program!

Ways to Partner with Cristo Rey Orange County:

- 1. Hire an on-site team:** Four students at work, in your office(s).
- 2. Sponsor a Student Associate at a non-profit:** Make a tax-deductible contribution to Cristo Rey Orange County to underwrite a full team of Student Associates for placement with a non-profit organization.
- 3. Support Our Mission:** Provide support for an upcoming event, student scholarship, or program

Become a Founding Partner of Cristo Rey Orange County

The following organizations have already committed to the Cristo Rey Orange County High School Corporate Work Study Program:

BGA Insurance	First American Financial	PlaceWorks, Inc.
Birtcher Anderson & Davis	Fusco Engineering	Psomas
Buchalter	Higher Ground	Providence St. Joseph's Hospital
Children's Hospital of Orange County	Insight Investments	Redwitz
Capital Group	Irvine Ranch Water District	RT Specialty
City of Hope	King's Seafood Company	Slater Builders
Clark Construction	Latham & Watkins	Snyder Langston
County of Orange	Naked Development	Sperry Commercial Real Estate
Diocese of Orange	Northgate Markets	Stantec
Farmers & Merchants Bank	OC Sheriff's Department	Stovall's Hotels of Anaheim
Fidelity Bancorp Funding	OC Transportation Authority	Tait & Associates
	P2S Inc.	The Busch Group



Contact Us:

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Join our 2,700 Corporate Partners Nationwide

CONSTRUCTION

Clark Group
 Kiewit Corporation
 PulteGroup
 Whiting-Turner Contracting

EDUCATION

Emory University
 Teach for America
 USC Institute for Creative Technologies

FINANCIAL SERVICES

American Express
 Baird
 Citigroup
 Discover Financial Services
 JP Morgan Chase
 Morgan Stanley
 U.S. Bank
 Wintrust Bank

GOVERNMENT

Federal Reserve Bank

HEALTHCARE

Abbott
 AbbVie
 CVS Health
 Commonspirit Health
 Eli Lilly
 Kaiser Permanente
 Pfizer
 Trinity Health Corporation

INSURANCE

Allianz
 Arthur J. Gallagher & Co.
 Blue Cross Blue Shield
 Prudential
 United Health Group

LEGAL

Foley & Lardner, LLP
 Jones Day
 Kirkland & Ellis
 Latham & Watkins
 Locke Lord, LLP
 Sidley Austin
 Winston & Strawn, LLP

MEDIA & TELECOMMUNICATIONS

AT&T
 Comcast
 HubSpot
 Lamar Advertising

NON-PROFIT

American Red Cross
 Catholic Charities
 Big Brothers Big Sisters
 Girl Scouts of The United States of America
 United Way
 YMCA

PROFESSIONAL SERVICES

Accenture
 Boston Consulting Group
 Deloitte
 EY
 KPMG
 McKinsey & Company
 PricewaterhouseCoopers

REAL ESTATE

CBRE
 Colliers International
 Cushman & Wakefield

RETAIL (CORPORATE)

Gap Inc.
 Home Depot
 Nike, Inc.

TECHNOLOGY

Cisco Systems
 Google
 Hewlett
 Packard
 Microsoft

OTHER BUSINESS

Coca-Cola
 Expeditors
 Ford Motor Company
 Hyatt
 Johnson & Johnson
 Raytheon
 Southern Company
 UPS